**Logo

Description automatically generatedPERSON SPECIFICATION**

**Job Title: Mentor**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications/Attainments | * A commitment to voluntarily attend pre-training and continuous training provided by Pyramid Mentoring. | * A level 2 NVQ qualification or equivalent or be willing to train toward this. * Previous safeguarding training * A qualification(s) in mental health, social care, education. * IT security qualification |
| Relevant Experience | * Ability to demonstrate good written and verbal communication skills. | * To have experience or knowledge of working with at risk clients * Ability to lead, motivate, support, challenge and develop clients to secure improvement. * Ability to liaise with other agencies in supporting clients. * Ability to demonstrate relationship building skills and be able to show sensitivity and empathy in your work. * Experience of working in the community. |
| Skills and Competencies | * You will have access to a computer and be proficient in Excel and Word. * The ability to work under own initiative and be a lone worker with at risk clients in the community. * Ability to relate well to children and/or adults. * To consistently improve own practice and knowledge through self evaluation and constructive feedback from your line manager and CEO * Good time management, organisational and interpersonal skills. * Ability to respect and maintain confidentiality. | * The ability to handle challenging situations (managing risk), E.g. behavior difficulties in the home or community. * To work constructively as part of a team in developing and implementing goals/objectives with the client. |
| Personal Qualities and Circumstances | * Be enthusiastic and energetic. * Dedication to the role, resilience and willingness to learn. * Be empathetic * A belief that the best interests of the client come first. | * It is desirable that the post holder is able to work evenings/ weekends dependent on need. * It is desirable for the post holder to have access to a car and a full U.K. driving license & business insurance. |